

Join the Bridge: The 2026 BMG Internship Programme (Pretoria)

Are you an A-Player ready to 10x your career with AI?

BMG Group is not a traditional financial services firm. We are a premier global business services organisation and the Discerning Bridge for global companies and African visionaries. Through our three pillars—BMG Partners Inc. (Execution), BMG Analytics (Intelligence), and BMG Capital Partners (Capital)—we combine internationally recognised professional rigour with a relentless drive for technological innovation.

We are seeking high-calibre, degree-holding graduates for our **12-month fixed-term Internship Programme** in Pretoria. We do not just want interns; we want future leaders who live our values of **Integrity, Impact, Prudence, and Discernment**.

Choose Your Quest

1. IT & Systems Intern: The AI Orchestrator (1 Position)

The Daily Grind:

- Act as the resident Odoo whisperer, configuring modules and building automated workflows.
- Pilot Gemini and Microsoft Copilot to ensure AI handles the heavy lifting so humans can stay creative.
- Monitor and maintain digital architecture to ensure it is smoother than a fresh OS install.
- Troubleshoot internal systems while maintaining high-fidelity digital audit trails.

The Vibe:

- You think in logic gates but speak in human.
- Manual processes give you the ick; you would rather write a prompt or a script than repeat a task.
- You are the person friends call when their tech is glitching, but your real ambition is building a global ERP engine.

2. Human Resources Intern: The Culture & Coin Specialist (2 Positions)

The Daily Grind:

- Gather and guard our most valuable asset—the humans—by handling the full employee lifecycle.
- Coordinate high-stakes selection tests and spot the next generation of A-players.
- Master the dark arts of Payroll (PAYE, UIF, SDL) to ensure everyone gets paid accurately and on time.

- Assist in implementing the BMG Hybrid Workplace Model and maintaining digital employee records.

The Vibe:

- High emotional intelligence but zero tolerance for inefficiency.
- You understand that liberating partners starts with a flawless, compliant back office.
- A people person who secretly (or not so secretly) loves a well-organised spreadsheet and a perfect contract.

3. Accounting Intern: The Money Whisperer (3 Positions)

The Daily Grind:

- Act as a financial detective in Odoo, untangling complex records and solving accounting mysteries.
- Reconcile VAT like a pro and prepare management accounts for high-end global brands.
- Ensure all books are clean, compliant, and ready for internationally recognised audits.
- Manage daily bookkeeping tasks with a relentless focus on precision and fiduciary security.

The Vibe:

- You see patterns where others see chaos.
- You get a genuine dopamine hit from a balance sheet that reconciles perfectly on the first try.
- Audit-readiness is not just a task for you; it is your personal brand.

4. Marketing & Growth Intern: The Hype Architect (1 Position)

The Daily Grind:

- Serve as the voice of the BMG Group, designing premium content that represents a billion-dollar vision.
- Manage LinkedIn and YouTube channels while directing our web presence through the Odoo ecosystem.
- Run The BMG Dare, curating fireside insights under the Baobab and building real-world strategic kraals.
- Use Gemini and Copilot to growth-hack lead generation, finding global clients before they even know they need us.

The Vibe:

- A creative visionary with a tactical, data-driven brain.
- Versatile enough to design for luxury lifestyle brands and industrial security sectors in the same afternoon.
- The host with the most, comfortable gathering leaders for a Choto or a high-level networking session.

Who you are:

- **An A-Player:** You hold a relevant degree and have a track record of being the best at what you do.
- **Value-Driven:** You align with the BMG Cultural Pillars: Integrity, Impact, Shared Purpose, and Collective Strength.
- **Tech-First:** You use Gemini and Microsoft Copilot as core components of your daily workflow.
- **Ambitious:** You do not want a simple internship; you want a career launchpad into a firm scaling into a global brand.

Why BMG?

- **Global Reach:** Work with a diverse client base spanning Africa, the UK, EU, and Asia.
- **Tech-Forward Culture:** AI is in our DNA. We do not just talk about it; we live it every day.
- **Meaningful Work:** Contribute to sustainable prosperity by building foundations of integrity and efficiency.

Application Process:

Ready to build the bridge? Send your portfolio (if you are a creative) or a concise CV to admin@bmgpinc.com.

Please note: As part of our commitment to excellence, shortlisted candidates will be required to undergo various selection tests to demonstrate their technical proficiency, problem-solving abilities, and cultural fit.